



NATIONAL SOCIETY OF
PROFESSIONAL ENGINEERS

OWNING AND GROWING YOUR CAREER

A BALANCING ACT

ABOUT US



Tricia H. Hatley, PE, F.NSPE

NSPE House of Delegates Representative – OK
Chair, WLP Task Force
NSPE Past President



Eric Waggoner, PE

OSPE – Central/Southwest Chapter Rep
Emerging Leaders Program Graduate



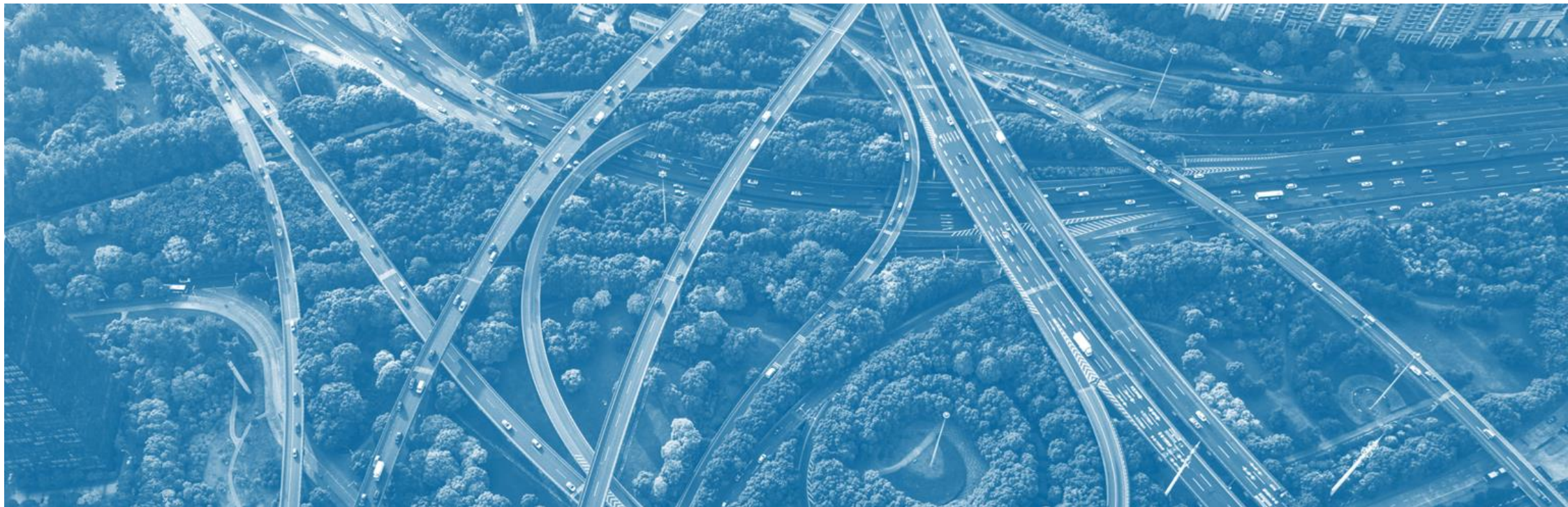
OWNERSHIP

EMERGING LEADERS PROGRAM



**OKLAHOMA SOCIETY
OF PROFESSIONAL
ENGINEERS**

- Obligation to the safety, health and welfare of the public
- Protection of PE license
- Continuing education & resources:
 - On demand learning
 - Live webinar series
 - Daily emails
 - Quarterly magazines
 - NSPECon – Raleigh, NC (Aug. 7-9)
 - Emerging Leaders Program



EMERGING LEADERS PROGRAM

- 6 to 7 months
- 20 applicants across the country
- Discussion topics:
 - Leadership
 - Team Development
 - Fight or Flight
 - Difficult Conversations



LEADERSHIP MODEL

- Inner Circle – Characteristics
 - Credibility
 - Insight
 - Passion
- Outer Circle – Organizational skills
 - Inspire vision
 - Create Change
 - Develop People
 - Drive Execution



RESPONSE TO CHANGE OR GROWTH



	H	Blame	Owner
Willingness to Change			
	L	Victim	Complain
		L	H
		Leadership Skills	

THE IMPORTANCE OF TAKING OWNERSHIP

- Provides a constant source of motivation for your work
- Ensures you align your projects or job duties with company goals
- Helps you foster positive workplace relationships
- Encourages career growth





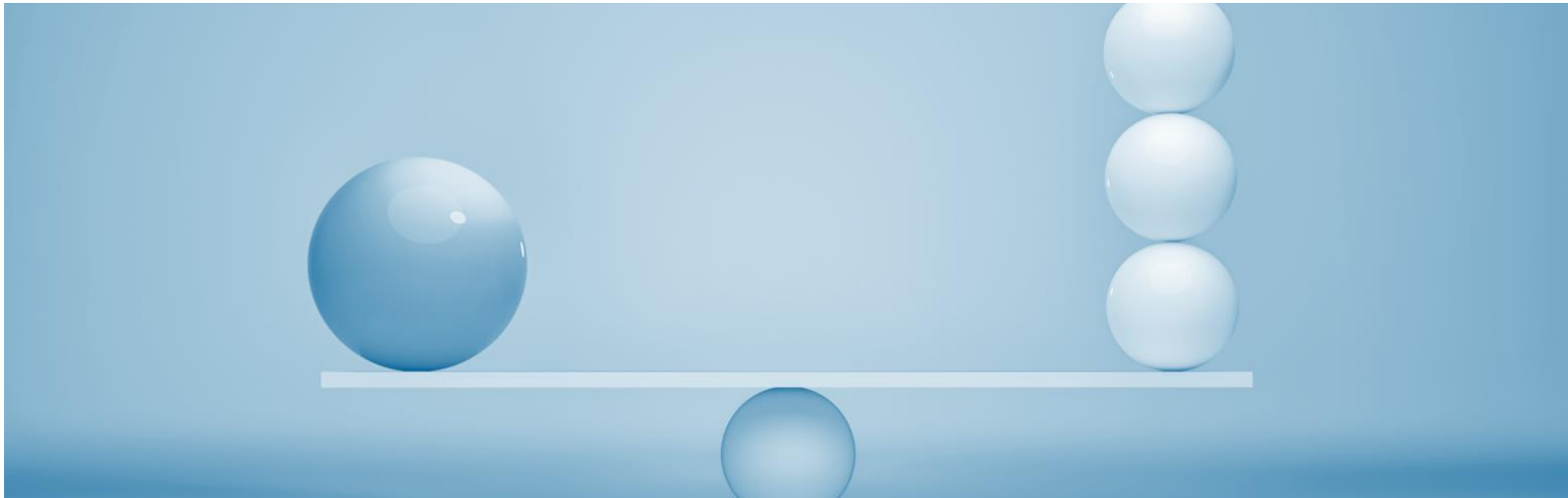
WORK-LIFE BALANCE

WOMEN'S LEADERSHIP PROGRAM

WORK-LIFE BALANCE... IS A FARCE.

Glass Balls vs. Rubber Balls

- What's the long-term impact?
- Who else is impacted?
- What's the upside?
- What happens if this drops?
- Should I be juggling this ball?



ENERGY OUR MOST PRECIOUS RESOURCE

Managing energy, not time, is the key to high performance and personal renewal

The Power of Full Engagement
By Jim Loehr and Tony Schwartz





ENERGY SOURCES

- Physical
 - Sleep, exercise, diet
- Emotional
 - Recognizing and exercising your emotions
- Mental
 - Appropriate focus and realistic optimism
- Spiritual
 - Purpose and values

THE POWER OF YES, NO, AND “IS THERE ANYTHING ELSE I CAN DO TO HELP?”

- “If someone offers you an amazing opportunity to do something and you’re not sure you can do it, say yes. Then learn how to do it later.”
- “You have to decide what your highest priorities are and have the courage pleasantly, smiling, and non-apologetically- to say no to other things. And the way that is by having a bigger yes burning inside.”
- “The harder I work, the luckier I get.”

Opportunities should be like a scatter plot with a strong linear correlation.



WOMEN'S LEADERSHIP PROGRAM

Leadership Institute Topics

- What does it mean to be authentic?
- Leading confidently and authentically
- Charting your career pathway
- Leveraging multiple relationships to advance your career
- Building trust and positive team culture
- What got you here won't get you there
- Negotiating & advocating
- Reflection and goal setting



TAKE OWNERSHIP



Emerging Leaders Program



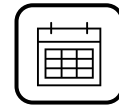
2025 EMERGING LEADERS PROGRAM
APPLICATIONS DEADLINE:
AUGUST 30TH



[HTTPS://WWW.NSPE.ORG/RESOURCES/
EMERGING-LEADERS-PROGRAM](https://www.nspe.org/resources/emerging-leaders-program)



Women's Leadership Program



WOMEN'S LEADERSHIP INSTITUTE
DATES: AUGUST 7-9
REGISTRATION IS OPEN
EARLY-BIRD DEADLINE: JUNE 27



[HTTPS://WWW.NSPECON.ORG/
WOMENS-LEADERSHIP-PROGRAM/](https://www.nspecon.org/womens-leadership-program/)

